



We only do positive.



RESPECT

The ArcOframe Stadium, Ruskin Drive Sports Village, St Helens, WA10 6RP

Code of Conduct for Welfare Officers

Safeguarding is everyone's responsibility. But at Pilkington Football Club (the "Club") the role of a welfare officer is key to ensure, along with the Club's board of directors, that the necessary safeguards are in place.

This is a position of influence and the Club encourages its welfare officers to use their position to have a positive and proactive approach to safeguarding across all areas of the Club, thus making it a safer and more enjoyable environment for everyone associated with the Club.

In taking up the position of Club Welfare Officer, I will:

- be child-centred at all times and promote a fun, safe environment for children and young people;
- follow all The FA's policies and in particular procedures for reporting safeguarding concerns, including discrimination;
- act appropriately in all situations brought to my attention;
- champion best practice within the Club;
- communicate and positively engage with the County FA Designated Safeguarding Officer ("CFA DSO") on all poor practice/safeguarding matters brought to the attention of County FA/ The FA;
- attend meetings as reasonably required by the Club's board and County FA;
- manage and deal with poor practice issues in an appropriate and timely manner;
- ensure appropriate levels of confidentiality and data security are maintained at all times;
- implement and manage a responsible recruitment process in line with The FA's policy and procedures;
- attend continuing personal development opportunities as offered by the Club's County FA or The FA and show a commitment to keeping my training and qualifications up to date.

I understand that if I do not follow this Code, all or any of the following actions (which is not an exhaustive list) may be taken by the Club, County FA or The FA and I may be:

- required to meet with the Club's board, youth league welfare officer ("YLWO"), or the CFA DSO;
- required to follow an action plan monitored by the YLWO/CFA DSO;
- required to complete a relevant FA education course;
- suspended by the Club;
- fined or suspended by the County FA;
- required to leave the Club;
- removed from the role by the Club, County FA or The FA.

I acknowledge that I have read and understood Pilkington Football Club's Code of Conduct for Welfare Officers and confirm that I meet the criteria outlined within The FA's 'Suitability Checklist for Welfare Officers'.

Name:

Date:

Signature:



Facebook:
PilkingtonFC



Twitter:
@Pilkingtonfc



Website:
pilkingtonfc.com

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